

Letter of Understanding

Gentlemen:

This refers to the calculation of Personal Leave Day starts and qualification rules for employees assigned to work rest boards under Article 1 of the 2022 BLET National Agreement & PEB 250 Work Rule Proposals.

Boards established under Article 1, will be treated as pool boards under the provisions of the 2001 Personal Leave Day Agreement, meaning they will be entitled to the “build up” starts calculation. The parties agree to reduce the number of starts required to qualify from 180 to 170 for employees assigned to boards established under Article 1.

Should a situation arise where an employee does not qualify for personal leave pursuant to the conditions outlined above, they may submit a ticket to the Carrier’s Timekeeping department requesting a review of their work history/job assignment. If Carrier’s Timekeeping department determines the engineer did not qualify, the days available for service and on which days the engineer performs no service while assigned to a board established under Article 1, not exceeding 90 days, will be included in determining qualification for personal leave days.

Example: At the end of the year, Engineer Smith only has 165 starts. Engineer Smith, who worked on a board established under Article 1 during the year requests, a review of his work history. Timekeeping finds 5 or more days where Engineer Smith was available and not used and gives him credit for additional starts so that he qualifies for PL days.

Any such request for a review must be received within 30 days of the end of the qualification year. Any issues shall be handled between the General Chairman and Director of Labor Relations.

Signed JUNE 11, 2023

For the Organization:

Brian Carr

Brian Carr (Jun 11, 2023 10:14 PDT)

Brian Carr, General Chairman – UPWL

Chad M Lambert

Chad Lambert, General Chairman – UPED

Steve Leyshon

Steve Leyshon, General Chairman – UPWR

Rick Crow

Richard E Crow (Jun 11, 2023 12:25 CDT)

Dick Crow, General Chairman - UPNR

For the Carrier:

BW

Beth Wilderman (Jun 11, 2023 12:51 CDT)

Beth Wilderman – Director Labor Relations

JPP

Jennifer Powell (Jun 11, 2023 12:55 CDT)

Jennifer Powell – Director Labor Relations